

**FY20
DRAFT
Classification Schedule**

POSITION	PAY GRADE	STARTING SALARY	ENDING SALARY
<i>Administration</i>			
Town Manager	31	\$ 60,983	\$ 79,568
Town Planner/Town Clerk	26	\$ 47,781	\$ 62,344
Administrative Assistant/Town Clerk	14	\$ 26,607	\$ 34,715
Janitorial (hourly)	N/A	\$ 18.00	\$ 22.50
<i>Treasurer</i>			
Town Treasurer	27	\$ 50,171	\$ 65,461
Sr. Deputy Treasurer - Certified	16	\$ 29,334	\$ 38,274
Sr. Deputy Treasurer - Uncertified	15	\$ 27,937	\$ 36,451
Deputy Treasurer - Certified	13	\$ 25,340	\$ 33,062
Deputy Treasurer - Uncertified	12	\$ 24,133	\$ 31,488
Office Assistant / Cashier	10	\$ 21,889	\$ 28,560
<i>Law Enforcement</i>			
Police Chief	27	\$ 50,171	\$ 65,461
Sergeant	20	\$ 35,655	\$ 46,522
Investigator	18	\$ 32,340	\$ 42,197
Officer - Certified	18	\$ 32,340	\$ 42,197
Officer - Uncertified	14	\$ 26,607	\$ 34,715
Administrative Assistant / Evidence Tech.	14	\$ 26,607	\$ 34,715
<i>Public Works</i>			
Director of Public Works	27	\$ 50,171	\$ 65,461
Foreman	20	\$ 35,655	\$ 46,522
Equipment Operator	18	\$ 32,340	\$ 42,197
Laborer I	14	\$ 26,607	\$ 34,715
Laborer II	10	\$ 21,889	\$ 28,560
Utility Officer	18	\$ 32,340	\$ 42,197
Administrative Assistant	14	\$ 12.79	\$ 16.68
<i>Aquatics (hourly rates)</i>			
Pool Manager	N/A	\$ 13.00	\$ 16.00
Assistant Pool Manager	N/A	\$ 9.00	\$ 11.00
Swim Coach	N/A	\$ 12.00	\$ 15.00
Water Safety Instructor	N/A	\$ 10.50	\$ 16.50
Guard in Charge	N/A	\$ 9.00	\$ 11.00
Lifeguard	N/A	\$ 8.00	\$ 10.75
<i>Visitor Center (hourly rates)</i>			
Director	N/A	\$ 12.00	\$ 15.00
Greeter	N/A	\$ 8.00	\$ 10.00

FY20 Pay Scale

DRAFT

PAY GRADE	MERIT LEVEL 1 (3%)	MERIT LEVEL 2 (3%)	MERIT LEVEL 3 (3%)	MERIT LEVEL 4 (3%)	MERIT LEVEL 5 (3%)	MERIT LEVEL 6 (3%)	MERIT LEVEL 7 (3%)	MERIT LEVEL 8 (3%)	MERIT LEVEL 9 (3%)	MERIT LEVEL 10 (3%)
1	\$ 14,110	\$ 14,533	\$ 14,969	\$ 15,418	\$ 15,881	\$ 16,357	\$ 16,848	\$ 17,354	\$ 17,874	\$ 18,410
2	\$ 14,816	\$ 15,260	\$ 15,718	\$ 16,189	\$ 16,675	\$ 17,175	\$ 17,690	\$ 18,221	\$ 18,768	\$ 19,331
3	\$ 15,556	\$ 16,023	\$ 16,504	\$ 16,999	\$ 17,509	\$ 18,034	\$ 18,575	\$ 19,132	\$ 19,706	\$ 20,297
4	\$ 16,334	\$ 16,824	\$ 17,329	\$ 17,849	\$ 18,384	\$ 18,936	\$ 19,504	\$ 20,089	\$ 20,692	\$ 21,312
5	\$ 17,151	\$ 17,665	\$ 18,195	\$ 18,741	\$ 19,303	\$ 19,882	\$ 20,479	\$ 21,093	\$ 21,726	\$ 22,378
6	\$ 18,008	\$ 18,549	\$ 19,105	\$ 19,678	\$ 20,269	\$ 20,877	\$ 21,503	\$ 22,148	\$ 22,812	\$ 23,497
7	\$ 18,909	\$ 19,476	\$ 20,060	\$ 20,662	\$ 21,282	\$ 21,920	\$ 22,578	\$ 23,255	\$ 23,953	\$ 24,672
8	\$ 19,854	\$ 20,450	\$ 21,063	\$ 21,695	\$ 22,346	\$ 23,016	\$ 23,707	\$ 24,418	\$ 25,151	\$ 25,905
9	\$ 20,847	\$ 21,472	\$ 22,116	\$ 22,780	\$ 23,463	\$ 24,167	\$ 24,892	\$ 25,639	\$ 26,408	\$ 27,200
10	\$ 21,889	\$ 22,546	\$ 23,222	\$ 23,919	\$ 24,637	\$ 25,376	\$ 26,137	\$ 26,921	\$ 27,729	\$ 28,560
11	\$ 22,984	\$ 23,673	\$ 24,383	\$ 25,115	\$ 25,868	\$ 26,644	\$ 27,444	\$ 28,267	\$ 29,115	\$ 29,989
12	\$ 24,133	\$ 24,857	\$ 25,603	\$ 26,371	\$ 27,162	\$ 27,977	\$ 28,816	\$ 29,680	\$ 30,571	\$ 31,488
13	\$ 25,340	\$ 26,100	\$ 26,883	\$ 27,689	\$ 28,520	\$ 29,375	\$ 30,257	\$ 31,164	\$ 32,099	\$ 33,062
14	\$ 26,607	\$ 27,405	\$ 28,227	\$ 29,074	\$ 29,946	\$ 30,844	\$ 31,770	\$ 32,723	\$ 33,704	\$ 34,715
15	\$ 27,937	\$ 28,775	\$ 29,638	\$ 30,527	\$ 31,443	\$ 32,386	\$ 33,358	\$ 34,359	\$ 35,390	\$ 36,451
16	\$ 29,334	\$ 30,214	\$ 31,120	\$ 32,054	\$ 33,015	\$ 34,006	\$ 35,026	\$ 36,077	\$ 37,159	\$ 38,274
17	\$ 30,800	\$ 31,724	\$ 32,676	\$ 33,656	\$ 34,666	\$ 35,706	\$ 36,777	\$ 37,881	\$ 39,017	\$ 40,187
18	\$ 32,340	\$ 33,311	\$ 34,310	\$ 35,339	\$ 36,399	\$ 37,491	\$ 38,616	\$ 39,775	\$ 40,968	\$ 42,197
19	\$ 33,957	\$ 34,976	\$ 36,025	\$ 37,106	\$ 38,219	\$ 39,366	\$ 40,547	\$ 41,763	\$ 43,016	\$ 44,307
20	\$ 35,655	\$ 36,725	\$ 37,827	\$ 38,961	\$ 40,130	\$ 41,334	\$ 42,574	\$ 43,851	\$ 45,167	\$ 46,522
21	\$ 37,438	\$ 38,561	\$ 39,718	\$ 40,910	\$ 42,137	\$ 43,401	\$ 44,703	\$ 46,044	\$ 47,425	\$ 48,848
22	\$ 39,310	\$ 40,489	\$ 41,704	\$ 42,955	\$ 44,244	\$ 45,571	\$ 46,938	\$ 48,346	\$ 49,797	\$ 51,291
23	\$ 41,275	\$ 42,514	\$ 43,789	\$ 45,103	\$ 46,456	\$ 47,850	\$ 49,285	\$ 50,764	\$ 52,286	\$ 53,855
24	\$ 43,339	\$ 44,639	\$ 45,979	\$ 47,358	\$ 48,779	\$ 50,242	\$ 51,749	\$ 53,302	\$ 54,901	\$ 56,548
25	\$ 45,506	\$ 46,871	\$ 48,277	\$ 49,726	\$ 51,218	\$ 52,754	\$ 54,337	\$ 55,967	\$ 57,646	\$ 59,375
26	\$ 47,781	\$ 49,215	\$ 50,691	\$ 52,212	\$ 53,778	\$ 55,392	\$ 57,054	\$ 58,765	\$ 60,528	\$ 62,344
27	\$ 50,171	\$ 51,676	\$ 53,226	\$ 54,823	\$ 56,467	\$ 58,161	\$ 59,906	\$ 61,703	\$ 63,555	\$ 65,461
28	\$ 52,679	\$ 54,259	\$ 55,887	\$ 57,564	\$ 59,291	\$ 61,069	\$ 62,902	\$ 64,789	\$ 66,732	\$ 68,734
29	\$ 55,313	\$ 56,972	\$ 58,682	\$ 60,442	\$ 62,255	\$ 64,123	\$ 66,047	\$ 68,028	\$ 70,069	\$ 72,171
30	\$ 58,079	\$ 59,821	\$ 61,616	\$ 63,464	\$ 65,368	\$ 67,329	\$ 69,349	\$ 71,429	\$ 73,572	\$ 75,779
31	\$ 60,983	\$ 62,812	\$ 64,696	\$ 66,637	\$ 68,636	\$ 70,696	\$ 72,816	\$ 75,001	\$ 77,251	\$ 79,568